

BasicCare Program

Summary Plan Description

of the **Minute Men, Inc. BasicCare Program**
(the "Benefit Program")

This booklet provides important information about the Benefit Program offered by your Employer.

PLEASE NOTE: A person can only be covered if eligible for the coverage; if enrolled; and if the required premium has been paid. If you have any questions about your enrollment status, please contact your Employer.

The BasicAdvantage Total Coverage described in this Summary Plan Description is not a substitute for comprehensive health insurance and does not qualify as minimum essential health coverage under the Affordable Care Act.

The Essential Coverage described in this Summary Plan Description is intended to provide minimum essential coverage under the Affordable Care Act.

This booklet, together with the copy of the form used to enroll, makes up the Summary Plan Description.

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BENEFIT PROGRAM INFORMATION

Carrier: Reliance Standard Life Insurance Company
Carrier's Address: 2001 Market Street, Suite 1500, Philadelphia, PA 19103

IMPORTANT FACTS ABOUT THE BENEFIT PROGRAM

Eligible Employees: All full-time employees working 30 or more hours per week.
Eligibility: After completing 90 days of service.
Coverage Begins: The first day of the month following your enrollment provided you are eligible and the required premium has been paid.
Coverage Year: January 1 – December 31

ERISA INFORMATION

ERISA Plan Name: Minute Men, Inc. BasicCare Program
Type of ERISA Plan: Health and Welfare Benefits
ERISA Plan Number: As on file with the ERISA Plan Administrator
ERISA Plan Fiscal Year End: As on file with the ERISA Plan Administrator
ERISA Plan Sponsor: Minute Men, Inc.
ERISA Plan Administrator: Paul Sutherland
Benefits Manager
3740 Carnegie Ave.
Cleveland, OH 44115
Phone: (216) 452-0100
Fax: (216) 426-2254
Agent for Service: ERISA Plan Administrator
Employer Identification #: 34-1018465

The terms and conditions of the benefits described in this booklet apply to most states; however, state laws do vary. The laws of the state in which the carrier issues the group policies may affect this Benefit Program. These differences generally do not reduce your benefits. For more information regarding any changes in your coverage because of these variances, please see the next page.

Questions?

Call RSL Specialty Products Administration at 1-866-375-0775; representatives are ready to answer your coverage questions Monday through Friday, from 8:30 am to 5:30 pm, ET.

You also may get more information, download claim forms, check claim status or request a new ID Card by visiting our website at www.helpwithmyplan.com.

Preguntas? Este folleto contiene un resumen en inglés de su Programa de Beneficios de Grupo. Si usted tiene dificultad en entender cualquier parte, llame al número gratuito 1-866-375-0775. Representantes de consulta están disponibles lunes a viernes, de 8:30 am a 5:30 pm (hora del Este), para darle asistencia en español.


ID CARDS

Please Remember:

- ID Cards are only valid if 1) you have enrolled AND 2) your first premium has been paid.
- Your ID Card should be in the same package that included this booklet. You will not receive a separate ID Card for the prescription benefit; the ID Card included with this package includes information your pharmacist will use when you have a prescription filled.
- The VSP Access Plan Membership Card is included below.
- Carry your ID Card(s) with you when you visit a health care provider. Information on the card(s) will help the provider to file a claim for you.
- ID Cards are not proof of coverage under any plan.
- ID Cards become void if your coverage is terminated.

CUT OUT THE VSP ACCESS PLAN MEMBERSHIP CARD AND KEEP IN YOUR WALLET.

VSP Access
PLAN



As a VSP member, you'll receive the following Access Plan discounts from a VSP network doctor:

- 20% discount on your eye exam
- 20% discount on your frame, lenses and lens options when a complete pair of prescription glasses is purchased
- 15% discount on your contact lens exam (fitting & evaluation)
- Discounts on laser vision correction

These discounts are only available from the VSP network doctor who provided your eye exam within the past 12 months.

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**Questions? Visit our Web site at vsp.com or
Call VSP at 800-877-7195**

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We will not share your personal information for marketing purposes or sell your personal information unless you give us your written permission to do so.

OUR USES AND DISCLOSURES

How do we typically use or share your health information?

We typically use or share your health information in the following ways.

Run our organization

- We can use and disclose your information to run our organization and contact you when necessary.
- We are not allowed to use genetic information to decide whether we will give you coverage and the price of that coverage.

Example: We use health information about you to develop better coverage and service offerings for our insured members, including you.

Pay for your health services

- We can use and disclose your health information as we pay for your health services.

Example: We share information about you with other health benefit plans that you might also be covered by to coordinate payment for your health services.

Administer your health plan

- We may disclose your health information to your health plan sponsor for plan administration.

Example: Your company contracts with us to provide a health plan, and we provide your company with certain statistics to explain the premiums we charge.

HOW ELSE CAN WE USE OR SHARE YOUR HEALTH INFORMATION?

We are allowed or required to share your information in other ways – usually in ways that contribute to the public good, such as public health and research. We have to meet many conditions in the law before we can share your information for these purposes. For more information see: www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/index.html.

Help with public health and safety issues – We can share your health information in certain situations such as to help prevent disease or to report suspected abuse, neglect or domestic violence.

Comply with the law – We will share information about you if state or federal laws require it, including with the Department of Health and Human Services if it wants to see that we're complying with federal privacy law.

Address workers' compensation, law enforcement, and other government requests – We can share health information about you:

- For workers' compensation claims.
- For law enforcement purposes or with a law enforcement official.
- With health oversight agencies for activities authorized by law.

Respond to lawsuits and legal actions – We can share health information about you in response to a court or administrative order, or in response to a subpoena.

Our responsibilities

- We are required by law to maintain the privacy and security of your protected health information.
- We will let you know promptly if a breach occurs that may have compromised the privacy or security of your information.
- We must follow the duties and privacy practices described in this Notice and give you a copy of it.
- We will not use or share your information other than as described here unless you tell us we can in writing. If you tell us we can, you may change your mind at any time. Let us know in writing if you change your mind.

For more information see: www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/noticepp.html.

This Revised Notice is effective 9/23/13.

OHIO REQUIREMENTS

The group insurance policies that provide the insurance benefits of the Benefit Program are issued in Ohio, which requires the following changes to the noted section.

General Questions:

The description of when a minor child's coverage begins is changed to read as follows:

A minor child who comes under your care and control while the BasicAdvantage Total Coverage is in force is covered for injury and sickness provided you file a petition to adopt. The child will be covered from the date of placement if you apply for coverage and pay any required premium within 31 days after the date of placement. However, coverage shall begin at the moment of birth if the petition for adoption, application for coverage and payment of premium occurs within 31 days after the child's birth. The carrier reserves the right to approve or disapprove any late application to cover a dependent.

GENERAL QUESTIONS

Can I change my enrollment choices?

Not usually. Typically you must wait for the next open enrollment period. However, there are certain times when enrollment changes can be made.

For example, if you didn't enroll your dependents in BasicAdvantage Total Coverage because they were already covered under another plan, and that coverage is lost, you can request a special enrollment within 31 days of the loss of that other coverage.

Reasons for losing other medical coverage:

- Divorce, legal separation, or death;
- Termination of a dependent's employment;
- Reduction of a dependent's hours;
- Termination of COBRA rights; or
- Loss of employer's contribution to spouse's medical coverage.

If you have a change in your family situation, such as a divorce, legal separation, death, marriage, or birth/adoption of a child, you can also request a special enrollment within 31 days of that change.

YOU MUST COMPLETE A LIFE EVENT CHANGE FORM to make any enrollment change. That form is available from your Employer.

When will coverage end?

Coverage ends if:

- premiums aren't paid in full;
- you enter an Armed Service on full-time active duty;
- you are no longer eligible for the coverage; or
- the group policies terminate.

If coverage ends, you may be entitled to continue your coverage under COBRA. There is information about COBRA later in this booklet. If you enter full-time active duty in an Armed Service, you may be able to continue your coverage under the Uniformed Services Employment and Re-employment Rights Act (USERRA). There is information about USERRA later in this booklet.

How much does the Benefit Program cost?

The premium due for the Benefit Program varies depending upon which family members you cover. You should check your copy of the form you used to enroll to determine the amount due for your coverage.

Note: Premium amounts are subject to change over time.

Who is an eligible dependent?

Eligible dependents are:

- your lawful spouse; and
- your eligible children through age 25.

Eligible children include your children by birth, stepchildren, foster children, legally adopted children, children living with you while you are completing adoption procedures, and children for whom coverage has been court-ordered.

Note: If you have a covered child who turns 26 and is disabled and unable to earn a living, they may still be eligible for coverage. You must notify your Employer within 31 days to ensure continued eligibility for that child. Proof of continued eligibility may be required from time to time.

When does coverage begin and end for my dependents?

Your dependents' coverage begins when your coverage begins if you enrolled them when you enrolled. It ends when yours does, or when the dependent is no longer eligible. Your child born while coverage is in force is covered for injury and sickness (including covered events that provide necessary care and treatment of congenital defects, birth abnormality and premature birth), as well as routine newborn care for the first 31 days. The child will remain covered for injury and sickness after the first 31 days only if you apply for coverage and pay any required premium within the 31-day period after the child's birth. A minor child who comes under your care and control while the coverage is in force is covered for injury and sickness provided you file a petition to adopt. The child will be covered from the date of placement in your home if you apply for coverage and pay any required premium within 31 days after the date of placement. However, coverage shall begin at the moment of birth if the petition for adoption, application for coverage and payment of premium occurs within 31 days after the child's birth. The carrier reserves the right to approve or disapprove any late application to cover a dependent.

When does coverage begin and end for my dependents under the Essential Coverage?

Your dependents' coverage begins when your coverage begins if you enrolled them when you enrolled. It ends when yours does, or when the dependent is no longer eligible. Your child born while coverage is in force is covered for the first 31 days. The child will remain covered for preventive health services after the first 31 days only if you apply for coverage and pay any required premium within the 31-day period after the child's birth. A minor child who comes under your care and control while the coverage is in force is covered for preventive health services provided you file a petition to adopt. The child will be covered from the date of placement in your home if you apply for

HIPAA NOTICE

Reliance Standard Life Insurance Company
First Reliance Standard Life Insurance Company
Reliance Standard Life Insurance Company of Texas

THIS NOTICE OF PRIVACY PRACTICES ("NOTICE") DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

This Notice applies to the BasicCare Program within Reliance Standard Life Insurance Company, First Reliance Life Insurance Company, and Reliance Standard Life Insurance Company of Texas (collectively "Reliance Standard"). We are required to abide by the terms of this Notice as long as it remains in effect. We reserve the right to change the terms of this Notice as necessary and to make the new Notice effective for all personal health information maintained by us.

Reliance Standard Office Contact Information: To assert any of your rights with respect to this Notice, or to obtain an authorization form, please call 1-800-487-5553 and request the appropriate form. Please direct any questions about this Notice or requests for further information, or to file a complaint: The Privacy Office, Attn. HIPAA Privacy, 2001 Market Street, Suite 1500, Philadelphia, PA 19130

YOUR RIGHTS

You have the right to:

Get a copy of your claims records

- You can ask to see or get a copy of your claims records we maintain about you. Ask us how to do this.
- We will provide a copy or a summary of your claims records, usually within 30 days of your request. We may charge a reasonable, cost-based fee.

Correct your claims records

- You can ask us to correct your claims records if you think they are incorrect or incomplete. Ask us how to do this.
- We may say "no" to your request, but we'll tell you why in writing within 60 days

Request confidential communication

You can ask us to contact you in a specific way (for example, home or office phone) or to send mail to a different address. We will consider all reasonable requests, and must say "yes" if you tell us you would be in danger if we do not.

Ask us to limit the information we share

- You can ask us not to use or share certain health information for treatment, payment, or our operations.
- We are not required to agree to your request, and we may say "no" if it would affect payment for your care.

Get a list of those with whom we've shared your information

- You can ask for a list (accounting) of the times we've shared your health information for six years prior to the date you ask, who we shared it with, and why. We will include all the disclosures except for those about treatment, payment, and health care operations, and certain other disclosures (such as any you asked us to make).
- We'll provide one accounting a year for free but will charge a reasonable, cost-based fee if you ask for another one within 12 months.

Get a copy of this Privacy Notice

You can ask for a paper copy of this Notice at any time, even if you have agreed to receive the Notice electronically. We will provide you with a paper copy promptly.

Choose someone to act for you

If you have given someone medical power of attorney or if someone is your legal guardian, that person can exercise your rights and make choices about your health information. We will make sure the person has this authority and can act for you before we take any action.

File a complaint if you believe your privacy rights have been violated

- You can complain if you feel we have violated your rights by contacting us using the contact information above.
- You can file a complaint with the U.S. Department of Health and Human Services Office for Civil Rights by sending a letter to 200 Independence Avenue, S.W., Washington, D.C. 20201, calling 1-877-696-6775, or visiting www.hhs.gov/ocr/privacy/hipaa/complaints/. We will not retaliate against you for filing a complaint.

YOUR CHOICES

For certain health information, you can tell us your choices about what we share. If you have a clear preference for how we share your information in the situations described below, talk to us. Tell us what you want us to do, and we will follow your instructions.

Answer coverage questions from your family and friends

At your directions we will share information with your family, close friends, or others involved in payment for your care.

Share information in a disaster relief situation.

If you are not able to tell us your preference, for example if you are unconscious, we may go ahead and share your information if we believe it is in your best interest. We may also share your information when needed to lessen a serious and imminent threat to health or safety.

FILING A CLAIM

How do I file a claim under the BasicAdvantage Total or Essential Coverage?

Your provider will most likely want to file a claim for you using his or her own form. If you need to file a claim yourself, you may request a claim form from your Employer, or you may call the RSL Specialty Products Administration at 1-866-375-0775 or by visiting www.helpwithmyplan.com. Claims should be mailed to: RSL Specialty Products Administration, Claims Department, 505 S. Lenola Road, Suite 231, Moorestown, NJ 08057. Claims must be submitted within one year of the date of the loss. Under the BasicAdvantage Total Coverage, the carrier reserves the right to require a medical examination at its expense. For Claims Customer Service call 1-866-375-0775, Monday through Friday, 8:30 a.m. to 5:30 p.m., ET.

How do I file a claim for my dependent's contraceptive prescription under the Essential Coverage?

You may request a claim form from your Employer, or you may call the RSL Specialty Products Administration at 1-866-375-0775. You can then fill out the claim form, include a copy of the receipt showing the name of the drug and the date the prescription was filled and mail it to: RSL Specialty Products Administration, Claims Department, 505 S. Lenola Road, Suite 231, Moorestown, NJ 08057. Claims must be submitted within one year of the date of the loss. For Claims Customer Service call 1-866-375-0775, Monday through Friday, 8:30 a.m. to 5:30 p.m., ET.

When will I know if my BasicAdvantage Total or Essential Coverage claim is denied?

If all or a part of your claim is denied, you will be notified in writing within 30 days from the date your claim was received. Under some circumstances, the carrier can notify you that it is extending this 30-day time frame by an additional 15 days. The denial notice will include: (a) the specific reason(s) for the denial; (b) the specific policy provision(s) on which the decision is based; (c) a description of any information needed to make the claim complete; (d) a statement of your right to review (on request and at no charge) relevant internal guidelines, documents, and other information; and (e) an explanation of how to appeal for reconsideration of the decision, including your right to bring a lawsuit. If you are required to submit additional information to support your claim, you will have 45 days to do so.

How do I appeal a denied claim under the BasicAdvantage Total or Essential Coverage?

If you disagree with the decision, you may request a review within 180 days of the initial denial. If you do not submit your appeal on time, you generally will lose the right to appeal the denial. Your appeal must be in writing, clearly stating the reason you believe the denial is incorrect, and include any additional documentation that you feel would support a further review of your claim. You (on request and at no charge) may have reasonable access to and receive copies of all relevant documents concerning your claim. The reviewer of your appeal will be a different person or persons from the reviewer of your initial claim and will not be a subordinate of the initial reviewer. Your claim will be reviewed and a decision will be issued within 60 days from the date your appeal was received. If the decision on appeal continues to deny your claim, you will be furnished with a notice of adverse benefit determination on review, setting forth: (a) the specific reason(s) for the denial; (b) the specific policy provision(s) on which the decision is based; (c) a statement of your right to review (on request and at no charge) relevant internal guidelines, documents, and other information; and (d) a statement of your right to bring a lawsuit.

What if I miss a deadline for filing or appealing any claim?

If you do not submit a claim on time, do not appeal on time, or do not otherwise follow the claims procedures, you may lose the right to file suit in court because of failure to exhaust the internal administrative appeals rights, which may be a prerequisite to bringing suit.

Is there any coordination of benefits under the BasicAdvantage Total or Essential Coverage?

Neither the BasicAdvantage Total Coverage nor the Essential Coverage coordinate its benefits with any other coverage you might have. That means your benefits will not be reduced because you have other coverage that pays you for the same expenses. If you have coverage from another source, that other coverage could reduce their benefits based on what the BasicAdvantage Total or Essential Coverage pays. An example would be the Medicare or Medicaid programs. Their rules require that your benefits under those programs be reduced by the amount of benefits you would receive under the BasicAdvantage Total or Essential Coverage.

coverage and pay any required premium within 31 days after the date of placement. However, coverage shall begin at the moment of birth if the petition for adoption, application for coverage and payment of premium occurs within 31 days after the child's birth. The carrier reserves the right to approve or disapprove any late application to cover a dependent.

If a court order requires that I provide coverage for my dependents, how will this begin?

You and your Employer will both receive the court order requiring coverage to begin for your dependents. Your Employer will then be responsible for making the appropriate arrangements and notifying the carrier.

What if both my spouse and I work for the same Employer?

You can either both choose single coverage or where spouse coverage is available, one of you may choose family coverage. You may not be covered twice. If you and your spouse have one or more eligible children, only one of you may cover all dependents (spouse and children).

COBRA – EXTENDED COVERAGE

What is COBRA?

As noted previously, if your coverage ends you may be entitled to have continued coverage in some circumstances. A federal law known as COBRA gives you this continuation right. It stands for the Consolidated Omnibus Budget Reconciliation Act of 1985. The continuation right extends to BasicAdvantage Total Coverage and Essential Coverage.

While you may elect COBRA continuation coverage on behalf of your dependents, each person who was covered at the time coverage ends has his or her own right to elect COBRA and/or any other state continuation or conversion rights. This means that your dependents may elect such coverage even if you decide not to. So, if you have enrolled your eligible spouse or children, please share this information with them. If you would like additional copies of this booklet to share with your spouse or children, please contact your Employer. For more information about your COBRA rights, contact your Employer.

When am I eligible for COBRA?

You and your covered dependents are eligible for COBRA continuation if your coverage ends because you quit or lose your job for any reason, other than gross misconduct, or your hours are reduced. Generally, you and your dependents are entitled to continue health coverage for 18 months. However, if you or your dependents are disabled, then the period may be extended to a total term of 29 months (see "What if I am disabled when my employment ends?").

What about my dependents?

Your dependents are also eligible for COBRA continuation if they lose coverage at any time due to:

- your death;
- your divorce or legal separation;
- your becoming entitled to Medicare while on COBRA; or
- your dependent no longer meeting the eligibility definition under the Benefit Program (for example, a dependent child reaching the age limit).

In any of these qualifying events your dependents are entitled to continue health coverage for 36 months from the date of the event.

What must I do to elect COBRA?

Your Employer must provide notice when you lose or quit your job, your hours are reduced, or you become entitled to Medicare. Your Employer will notify you of your right to elect COBRA by sending you a COBRA election notice. Within 60 days of that notification, you must respond, in writing, of your election.

Do my dependents and I have to keep my Employer informed?

Yes. You and your dependents must notify your Employer of your current address and, if different, the address(es) of your dependents (spouse and children). You and/or your dependents must provide notice of: (1) your divorce or legal separation; (2) your dependent's loss of coverage for any of the reasons previously listed (see "What about my dependents?"); and (3) a determination by the Social Security Administration that you or your covered dependents are disabled. You and your dependents must mail or hand-deliver written notice of these events within 60 days to your Employer.

When does COBRA end?

COBRA coverage will end on the earliest of:

- the expiration of the maximum allowable term of 18, 29 or 36 months;
- the date the required premium is not paid when due;
- the date the group health coverage is terminated for active employees;
- the date the person on COBRA coverage first becomes covered under any other group health plan, without limitation as to any pre-existing condition that affects coverage; or
- the date the person on COBRA coverage becomes entitled to Medicare benefits.

What if I am on extended sick leave when my employment ends?

Under the federal Family and Medical Leave Act of 1993 (FMLA), you may be entitled to extended sick leave from

your employment. If during that period you do not pay your premium, you can still elect COBRA if your employment ends during your FMLA leave. In such a case, you would not have to make up the missed premium for any time when you were on FMLA leave, but you would not be covered for any gaps in coverage.

What if I am disabled when my employment ends?

In order to extend continuation coverage for you and your dependents to 29 months, you or a covered family member must be disabled before or within the first 60 days of COBRA coverage. If this is the case, a copy of the Social Security Administration's "determination of disability" must be sent to your Employer within 60 days of the determination, and within the original 18 months of your COBRA coverage. The premium to be paid for this additional 11 months of coverage may be substantially greater than the premium for the initial 18-month period and you will be notified of the additional cost of the extended coverage. If, during the 11-month extension, you or your covered dependents are no longer disabled, you must notify your Employer within 30 days. The extended COBRA coverage will end when you or your dependent are no longer disabled.

Is there another way to extend COBRA coverage?

Yes. If, while under the initial 18-month COBRA continuation coverage, your covered dependents experience another event that separately entitled them to COBRA continuation, they may get up to 18 additional months of continuation coverage. Notice of the second qualifying event must be given to your Employer. This extension is available only if the event would have caused the dependent to lose coverage under the Benefit Program had the first loss of coverage not occurred.

When will I pay for COBRA coverage?

Your COBRA election notice identifies premium amounts due for your election(s). You may submit a premium payment when you return your COBRA election notice. If you do, you will be sent payment coupons for future COBRA premium payments.

If you do not pay your premium with your COBRA election notice, you must make your first premium payment within 45 days from the date of your election. After your initial premium payment, you must pay the regular monthly payments (shown on your COBRA election notice) by the first of each month. A monthly bill will not be sent to you.

What premium has to be paid for COBRA coverage?

Generally, you will pay the rate for similarly situated active employees under the Benefit Program, plus a 2% administrative fee. If the rate changes for active employees, your rate will change accordingly. As noted above, the premium for the 11-month extension because of disability could be substantially higher than normal.

What rights does a person on COBRA have during an open enrollment period?

A person on COBRA has the same rights at open enrollment as other covered persons under the Benefit Program.

Is there a way, other than COBRA, to extend coverage?

In some limited circumstances, and as governed by state law, you may be entitled to extended coverage if you lose your coverage and do not elect COBRA. At such time, you should contact your Employer to determine what rights, if any, you might have.

Are there any other insurance options available after coverage under this program terminates?

There may be other health insurance options available to you and your family. You are also able to buy coverage through the Health Insurance Marketplace. In the Marketplace, you could be eligible for a new kind of tax credit that lowers your monthly premiums right away, and you can see what your premium, deductibles, and out-of-pocket costs will be before you make a decision to enroll. Being eligible for COBRA does not limit your eligibility for coverage for a tax credit through the Marketplace. Additionally, you may qualify for a special enrollment opportunity for another group health plan for which you are eligible (such as a spouse's plan), even if the plan generally does not accept late enrollees, if you request enrollment within 30 days.

YOUR RIGHTS UNDER ERISA

As a participant in the Benefit Program, you are entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (ERISA).

What are my ERISA rights?

ERISA provides that all Benefit Program participants are entitled to:

- examine, without charge, at your Employer's office, all Benefit Program documents, including insurance contracts and copies of all documents filed by the ERISA Plan Administrator with the U.S. Department of Labor or the Internal Revenue Service, such as detailed annual reports and Benefit Program descriptions;
- obtain copies of all Benefit Program documents and other Benefit Program information upon written request to the ERISA Plan Administrator, who may make a reasonable charge for copies of the materials; and
- continue health care coverage for yourself or dependents if there is a loss of coverage under the Benefit Program as a result of a qualifying event (see the topic "COBRA – EXTENDED COVERAGE"). You or your dependents may have to pay for such coverage.

Review this booklet and the documents governing the Benefit Program for the rules governing your COBRA continuation coverage rights.

- Fluoride Chemoprevention supplements for children without fluoride in their water source;
- Gonorrhea preventive medication for the eyes of all newborns;
- Hearing screening for all newborns;
- Height, Weight and Body Mass Index measurements for children at the following ages: 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years;
- Hematocrit or Hemoglobin screening for children;
- Hemoglobinopathies or sickle cell screening for newborns;
- HIV screening for adolescents at higher risk;
- Hypothyroidism screening for newborns;
- Immunization vaccines for children from birth to age 18 —doses, recommended ages, and recommended populations vary: Diphtheria, Tetanus, Pertussis, Haemophilus influenzae Type B, Hepatitis A, Hepatitis B, Human Papillomavirus, Inactivated Poliovirus, Influenza (Flu Shot), Measles, Mumps, Rubella, Meningococcal, Pneumococcal, Rotavirus, Varicella;
- Iron supplements for children ages 6 to 12 months at risk for anemia;
- Lead screening for children at risk of exposure;
- Medical History for all children throughout development at the following ages: 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years;
- Obesity screening and counseling;
- Oral Health risk assessment for young children Ages: 0 to 11 months, 1 to 4 years, 5 to 10 years;
- Phenylketonuria (PKU) screening for this genetic disorder in newborns;
- Sexually Transmitted Infection (STI) prevention counseling and screening for adolescents at higher risk;
- Tuberculin testing for children at higher risk of tuberculosis at the following ages: 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years;
- Vision screening for all children.

- preventive health services rendered by an immediate family member or provided by your employer.

COVERED PREVENTIVE HEALTH SERVICES

Listed below are most of the covered preventive health services. A service that is not listed may also be covered as long as it is a covered preventive health service.

Note: Many preventive health services have specific restrictions and/or limitations affecting the circumstances under which coverage will be provided.

For Adults

- Abdominal Aortic Aneurysm one-time screening for men of specified ages who have ever smoked;
- Alcohol Misuse screening and counseling;
- Aspirin use to prevent cardiovascular disease for men and women of certain ages;
- Blood Pressure screening for all adults;
- Cholesterol screening for adults of certain ages or at higher risk;
- Colorectal Cancer screening for adults over 50;
- Depression screening for adults;
- Diabetes (Type 2) screening for adults with high blood pressure;
- Diet counseling for adults at higher risk for chronic disease;
- HIV screening for everyone ages 15 to 65, and other ages at increased risk;
- Immunization vaccines for adults--doses, recommended ages, and recommended populations vary:
 - Hepatitis A
 - Hepatitis B
 - Herpes Zoster
 - Human Papillomavirus
 - Influenza (Flu Shot)
 - Measles, Mumps, Rubella
 - Meningococcal
 - Pneumococcal
 - Tetanus, Diphtheria, Pertussis
 - Varicella
- Obesity screening and counseling for all adults;
- Sexually Transmitted Infection (STI) prevention counseling for adults at higher risk;
- Syphilis screening for all adults at higher risk;
- Tobacco Use screening for all adults and cessation interventions for tobacco users.

For Women

- Anemia screening on a routine basis for pregnant women;
- Breast Cancer Genetic Test Counseling (BRCA) for women at higher risk for breast cancer;
- Breast Cancer Mammography screenings every 1 to 2 years for women over 40;
- Breast Cancer Chemoprevention counseling for women at higher risk;
- Breastfeeding comprehensive support and counseling from trained providers, and access to breastfeeding supplies, for pregnant and nursing women;
- Cervical Cancer screening for sexually active women;
- Chlamydia Infection screening for younger women and other women at higher risk;
- Contraception: Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling, as prescribed by a health care provider for women with reproductive capacity (not including abortifacient drugs);
- Domestic and interpersonal violence screening and counseling for all women;
- Folic Acid supplements for women who may become pregnant;
- Gestational diabetes screening for women 24 to 28 weeks pregnant and those at high risk of developing gestational diabetes;
- Gonorrhea screening for all women at higher risk;
- Hepatitis B screening for pregnant women at their first prenatal visit;
- HIV screening and counseling for sexually active women;
- Human Papillomavirus (HPV) DNA Test every 3 years for women with normal cytology results who are 30 or older;
- Osteoporosis screening for women over age 60 depending on risk factors;
- Rh Incompatibility screening for all pregnant women and follow-up testing for women at higher risk;
- Sexually Transmitted Infections counseling for sexually active women;
- Syphilis screening for all pregnant women or other women at increased risk;
- Tobacco Use screening and interventions for all women, and expanded counseling for pregnant tobacco users;
- Urinary tract or other infection screening for pregnant women;
- Well-woman visits to get recommended services for women under 65.

For Children

- Autism screening for children at 18 and 24 months;
- Behavioral assessments for children at the following ages: 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years;
- Blood Pressure screening for children at the following ages: 0 to 11 months, 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years;
- Cervical Dysplasia screening for sexually active females;
- Depression screening for adolescents;
- Developmental screening for children under age 3;
- Dyslipidemia screening for children at higher risk of lipid disorders at the following ages: 1 to 4 years, 5 to 10 years, 11 to 14 years, 15 to 17 years;

How long does it take to receive copies?

The ERISA Plan Administrator is required to provide you copies of requested materials within 30 days. If you do not receive the material within this time frame, you may file suit in federal court. In such a case, the court may require the ERISA Plan Administrator to provide the requested materials and pay you up to \$110 a day until you receive them, unless the delay was beyond the control of the ERISA Plan Administrator.

What if I believe my rights have been denied?

ERISA imposes duties upon the people or companies who are responsible for the operation of the Benefit Program. These people or companies are referred to as Fiduciaries. Fiduciaries must act solely in the interest of you and your dependents, as Benefit Program participants. As the ERISA Plan Sponsor your Employer is a Fiduciary and, as such, must not discharge you or otherwise discriminate against you in any way to prevent you from obtaining a benefit under the Benefit Program or exercising your rights under ERISA.

What if I believe that I have been discriminated against?

You have the right to file suit in a federal court if you think your Employer or anyone else is discriminating against you or otherwise stopping you from exercising your rights under ERISA. If you win your lawsuit, the court may require the losing party to pay your legal costs and fees, in addition to whatever other penalties it may impose. However, if you lose, the court may order you to pay the costs and fees, (for example if it finds your claim was frivolous).

Is filing suit my only option?

No. If you have any questions or problems with the Benefit Program, you should first contact the ERISA Plan Administrator, who is also the agent for service of legal process. If the ERISA Plan Administrator does not satisfactorily help you, contact the nearest area office of the Pension and Welfare Benefits Administration, United States Department of Labor. This federal agency is responsible for enforcing the law under ERISA and will be able to give you guidance as to what your rights are and how you can enforce them.

Where can I get more information on my rights under ERISA?

If you have any questions about this statement or about your rights under ERISA or COBRA, you should contact the nearest office of the Pension and Welfare Benefits Administration, U.S. Department of Labor, listed in your telephone directory or: The Division of Technical Assistance and Inquiries Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, DC 20210. You can also visit the Employee Benefits Security Administration's website at www.dol.gov/ebsa.

CONFORMITY WITH THE LAW

If any provision of the Benefit Program is contrary to any law to which it is subject, such provision is hereby amended to conform thereto. Nothing in the Benefit Program is intended to replace or affect any requirements for coverage by Workers' Compensation insurance.

BENEFIT PROGRAM TERMINATION, AMENDMENT, AND ADMINISTRATION

Your Employer intends to continue the Benefit Program but reserves the right at any time, at its discretion, to terminate the Benefit Program, to modify the Benefit Program, to provide different cost-sharing between your Employer and participants, or to amend the Benefit Program in any respect. In the event the Benefit Program is terminated, any assets held in trust for the Benefit Program will be used to provide welfare benefits for employees of the ERISA Plan Sponsor or a successor, or they will be used in other ways not prohibited by the Internal Revenue Service regulations.

UNIFORMED SERVICES EMPLOYMENT and RE-EMPLOYMENT RIGHTS ACT (USERRA)

A federal law known as USERRA requires an Employer to offer continuation of coverage when an enrolled employee is called to serve in the military. The continuation right extends to BasicAdvantage Total Coverage and Essential Coverage.

If you are called to military duty for more than 30 days, you may elect to continue coverage for you and your covered dependents for up to 24 months, but you may be required to pay up to 102% of the premium for your coverage. Your Employer is required to provide coverage for you as though you had remained on the job if you are out on military service for less than 31 days. In this case, you will be charged only your share of the premium. When you return to work, your coverage will be reinstated with no new waiting periods.

SUMMARY PLAN DESCRIPTION

This booklet, together with the copy you made of the form you used to enroll, is a Summary Plan Description. It provides a summary of the major provisions and benefits of the Benefit Program. It is also intended to tell you about the limitations and exclusions of the Benefit Program. Because this booklet is only a summary, it has not been written with all of the technical words and legal phrases used in the official Benefit Program documents. For full details about the insurance coverage, you may obtain a copy of the policy(ies) from your Employer. The official Benefit Program documents remain the final authority and, in the event of a conflict with this booklet, shall govern in all cases.

ASRM

ASRM is a Third Party Administrator that provides records keeping and claims paying services for the carrier identified under "BENEFIT PROGRAM INFORMATION". The carrier is the underwriter of the insurance contract(s). As a Third Party Administrator, ASRM has no discretionary powers under the Benefit Program and, in particular,

has no discretionary power in the paying or denying of claims. ASRM is referred to as "RSL Specialty Products Administration" throughout this booklet.

PROGRAM FUNDING

Benefits will be provided on a fully-insured basis through the insurance contract(s) issued by the carrier directly to the ERISA Plan Sponsor. Participants are responsible for all required premiums, less any Employer contribution. The carrier provides certain policyholder and claims processing through ASRM (see above). The carrier serves as the claims review fiduciary with respect to the insurance contract(s) and the Benefit Program. The claims review fiduciary has the discretionary authority to interpret the Benefit Program and the insurance contract(s) and to determine eligibility for benefits. Decisions by the claims review fiduciary are complete, final and binding on all parties.

BASICADVANTAGE TOTAL COVERAGE

INPATIENT BENEFITS

What are the hospital daily room & board benefits?

The Coverage pays a hospital confinement daily benefit amount for each day a covered person is confined to a hospital as an inpatient. The daily benefit amount and maximum number of daily benefits vary based on the condition being treated.

Hospital confinement daily benefit amounts and per person maximums are:

- Treatment of Mental & Nervous Conditions: \$100 per day; maximum of 25 daily benefits per coverage year
- Treatment of Alcohol & Substance Abuse: \$100 per day; maximum of 25 daily benefits per coverage year
- Treatment of All Other Covered Conditions: \$300 per day; maximum of 90 daily benefits per coverage year

Are there any restrictions on the number of hospital days that can be covered for childbirth admissions?

The Coverage does not restrict the covered person's doctor in authorizing the length of stay that is appropriate. The hospital confinement daily benefits payable for childbirth are subject to the same maximum number of days that applies with respect to a hospital stay for All Other Covered Conditions.

Are inpatient surgeries covered?

Yes. The Coverage pays a daily benefit based on the specific surgical procedure performed for each inpatient surgery. The inpatient surgical benefit ranges from \$9 to \$750; see the Sample Inpatient Surgical Schedule later in this Coverage section.

Is reconstructive surgery following a mastectomy covered?

Yes. A covered person who has a mastectomy is covered for reconstructive breast surgery.

Is anesthesia administered during an inpatient surgery covered?

Yes. Each day a covered person has anesthesia administered during covered inpatient surgery, the Coverage pays a daily benefit of 20% of the benefit paid for the corresponding surgical procedure.

What is the hospital admission benefit?

The Coverage pays a single daily benefit when a covered person is admitted as an inpatient to the hospital for treatment of any of the covered conditions shown below. The daily benefit amount varies by condition and is payable based on the first diagnosis code listed on the claim form for the hospital admission. See the list of Covered Diagnosis Codes later in this Coverage section.

When the first listed diagnosis code indicates the admission is for treatment of a covered condition, the applicable hospital admission daily benefit amounts and per person maximums are:

- Cancer: \$2,000 per day; maximum of 1 daily benefit per coverage year
- Injury: \$1,000 per day; maximum of 1 daily benefit per coverage year
- Stroke: \$1,000 per day; maximum of 1 daily benefit per coverage year
- Childbirth: \$1,000 per day; maximum of 1 daily benefit per coverage year
- Heart Attack: \$1,500 per day; or
- Heart Disease: \$1,000 per day; the hospital admission daily benefit is payable for either Heart Attack or Heart Disease, but not both, subject to a maximum of 1 daily benefit per coverage year for both conditions.

Are inpatient events that are not specifically described in the benefits covered?

No. Only inpatient hospital confinements and events that are described and categorized as inpatient surgical procedures and administration of anesthesia are covered. Other events, such as inpatient doctors' visits and private-duty nursing, are not covered under the Coverage and there is no benefit for these types of events.

OUTPATIENT BENEFITS

What are the benefits for outpatient doctors' visits?

The Coverage pays a daily benefit for each day a covered person visits a doctor as an outpatient. The daily benefit amount and maximum number of daily benefits vary based on the type of visit. Outpatient doctors' visits daily

ESSENTIAL COVERAGE

What is the Essential Coverage?

The Coverage pays 100% of the charges a covered person incurs for covered preventive health services. There is a \$50 co-pay per prescription for brand name contraceptive prescription drugs. There are no other co-pays, deductibles or maximums.

What does "covered preventive health services" mean?

Covered preventive health services are services that meet the requirements of the Affordable Care Act as determined by the federal government.

What does "co-pay" mean?

A co-pay is the specified amount that you are responsible for paying each time you incur charges for covered brand name contraceptive prescription drugs, before the Coverage begins to pay benefits.

What does "usual and customary" mean?

Usual and customary is a guideline that the carrier uses to determine how much of a charge the Coverage will consider. A "usual" charge is the charge made for a given service by a provider to the majority of its patients. A "customary" charge is one that is charged by the majority of providers within a community for the same services.

How do I file a claim to be reimbursed for payment of a covered expense?

Your provider will most likely want to file a claim for you using his or her own form; however, there are some instances when you may have to pay for services or supplies and submit a claim for reimbursement. For example, your doctor may place you on an aspirin regimen to prevent heart disease, but you must pay for the aspirin when you purchase it. In order to be reimbursed for that purchase, you may submit a claim for reimbursement.

You may request a claim form from your Employer, or you may call the RSL Specialty Products Administration at 1-866-375-0775. You can then fill out the claim form, include a copy of the receipt showing the name of the drug and the date the prescription was filled and mail it to: RSL Specialty Products Administration, Claims Department, 505 S. Lenola Road, Suite 231, Moorestown, NJ 08057. Claims must be submitted within one year of the date of the loss. For Claims Customer Service call 1-866-375-0775, Monday through Friday, 8:30 a.m. to 5:30 p.m., ET.

Can I use any pharmacy to get contraceptive prescription drugs?

Yes, but you can use the Prescription Drug ID Card received with the Coverage to help save money at a pharmacy that participates in the Express Scripts, Inc. network.

How does the Prescription Drug ID Card work?

Most pharmacies participate in the Express Scripts, Inc. network, but you should check with the pharmacy before you make your purchase or call Express Scripts, Inc. at 1-866-282-1491 for providers in your area. You will not have to file a claim on purchases you make for your own contraceptive prescriptions at participating pharmacies. The pharmacist will tell you exactly what to pay. If you have covered any of your dependents (spouse or child) under the Essential Coverage, you will have to pay the full, undiscounted price for their contraceptive prescription and submit a claim for reimbursement.

What if I use a non-participating pharmacy?

You must pay the full price up front for your contraceptive drug prescription. Then you must call Express Scripts, Inc. at 1-866-282-1491 and request a claim form. File the claim with Express Scripts, Inc. Do not file your prescription drug claims with RSL Specialty Products Administration. If your purchase at a non-participating pharmacy is for your covered dependent, follow the below instructions.

How do I file a claim to be reimbursed for payment of my covered dependent's contraceptive prescription?

You may request a claim form from your Employer, or you may call the RSL Specialty Products Administration at 1-866-375-0775. You can then fill out the claim form, include a copy of the receipt showing the name of the drug and the date the prescription was filled and mail it to: RSL Specialty Products Administration, Claims Department, 505 S. Lenola Road, Suite 231, Moorestown, NJ 08057. Claims must be submitted within one year of the date of the loss. For Claims Customer Service call 1-866-375-0775, Monday through Friday, 8:30 a.m. to 5:30 p.m., ET.

EXCLUSIONS AND LIMITATIONS

No benefits will be paid for loss caused by or resulting from:

- injury or self-inflicted bodily harm;
- sickness or disease of any kind;
- acts of declared or undeclared war;
- the covered person's commission of a felony;
- charges in excess of the lesser of actual or usual and customary charges;
- preventive health services not meeting the requirements of the Affordable Care Act;
- dental care, treatment or supplies, except those specifically included as a covered preventive health service for a child;
- laboratory, radiology, or cardiovascular tests performed for the diagnosis or treatment of sickness, disease or injury; and

CHRONIC RHEUMATIC PERICARDITIS	393	109.2
DISEASES OF MITRAL VALVE	394	105.0
DISEASES OF AORTIC VALVE	395	106.0
DISEASES OF MITRAL&AORTIC VALVES	396	108.0
DISEASES OF OTHER ENDOCARDIAL STRUCTURES	397	107.0
OTHER RHEUMATIC HEART DISEASE	398	109.0
ESSENTIAL HYPERTENSION	401	110
HYPERTENSIVE HEART DISEASE	402	111.9
HYPERTENSIVE HEART&RENAL DISEASE	404	113.10
OTHER ACUTE & SUBACUTE FORMS ISCHEMIC HEART DISEASE	411.89	124.8
OLD MYOCARDIAL INFARCTION	412	125.2
ANGINA PECTORIS	413	120.8
OTHER FORMS OF CHRONIC ISCHEMIC HEART DISEASE	414	125.10
ACUTE PULMONARY HEART DISEASE	415	126.01
CHRONIC PULMONARY HEART DISEASE	416	127.0
ACUTE PERICARDITIS	420	132
ACUTE AND SUBACUTE ENDOCARDITIS	421	133.0
ACUTE MYOCARDITIS	422	141
OTHER DISEASES OF PERICARDIUM	423	131.2
OTHER DISEASES OF ENDOCARDIUM	424	134.0
CARDIOMYOPATHY	425	142.3
CONDUCTION DISORDERS	426	144.2
CARDIAC DYSRHYTHMIAS	427	147.1
HEART FAILURE	428	150.20
ILL-DEFINED DESC&COMPLICATIONS HEART DISEASE	429	151.4
Stroke (Cerebrovascular Accident - CVA)		
SUBARACHNOID HEMORRHAGE	430	160.00
INTRACEREBRAL HEMORRHAGE	431	161.0
OTHER AND UNSPECIFIED INTRACRANIAL HEMORRHAGE	432	162.1
OCCLUSION AND STENOSIS OF PRECEREBRAL ARTERIES	433	165.1
OCCLUSION OF CEREBRAL ARTERIES	434	166.01
TRANSIENT CEREBRAL ISCHEMIA	435	164.0
ACUTE BUT ILL-DEFINED CEREBROVASCULAR DISEASE	436	167.8
OTHER AND ILL-DEFINED CEREBROVASCULAR DISEASE	437	167.2
LATE EFFECTS OF CEREBROVASCULAR DISEASE	438	169.01

benefit amounts and per person maximums are:

New patient office visit:	\$75 per day; maximum of 1 daily benefit per coverage year
Established patient office visit:	\$60 per day; maximum of 3 daily benefits per coverage year
Consultation office visit:	\$75 per day; maximum of 1 daily benefit per coverage year
Emergency Room doctor visit:	\$75 per day; maximum of 1 daily benefit per coverage year

What about wellness care?

The Coverage pays a daily benefit for each day a covered person visits a doctor for covered wellness care. The daily benefit amount varies based on the type of wellness care. The Coverage will not pay more than 1 wellness care daily benefit per day for each covered person. Wellness care daily benefit amounts and per person maximums are:

Annual Physical:	\$75 per day; maximum of 1 daily benefit per coverage year
Mammogram Screening:	\$50 per day; maximum of 1 daily benefit per coverage year
Prostate or Cervical Cancer Screening:	\$35 per day; maximum of 1 daily benefit per coverage year

What are the outpatient radiology benefits?

The Coverage pays a daily benefit for each day a covered person has outpatient diagnostic radiology services. The daily benefit amount and maximum number of daily benefits vary based on the type of diagnostic radiology service. The Coverage will not pay more than 1 outpatient radiology daily benefit per day for each covered person. Outpatient radiology daily benefit amounts and per person maximums are:

Magnetic Resonance Imaging (MRI):	\$100 per day; maximum of 1 daily benefit per coverage year
Computerized Tomography (CT) Scan:	\$50 per day; maximum of 1 daily benefit per coverage year
All other radiology services:	\$40 per day; maximum of 4 daily benefits per coverage year

Note: If these services occur as part of an emergency room visit, they are NOT covered under this benefit. See "What if I use an emergency room?" below.

Are outpatient pathology services covered?

Yes. The Coverage pays \$40 for each day a covered person has outpatient diagnostic pathology services, subject to a per person maximum of 4 daily benefits each coverage year. The Coverage will not pay more than 1 outpatient pathology daily benefit per day for each covered person.

Note: If these services occur as part of an emergency room visit, they are NOT covered under this benefit. See "What if I use an emergency room?" below.

Are outpatient surgeries covered?

Yes. The Coverage pays a daily benefit based on the specific surgical procedure performed for each outpatient surgery. The outpatient surgical benefit ranges from \$14 to \$750; see the Sample Outpatient Surgical Schedule later in this Coverage section.

Note: If your outpatient surgery is performed as part of an emergency room visit, it is NOT covered under this benefit. See "What if I use an emergency room?" below.

Is anesthesia administered during an outpatient surgery covered?

Yes. Each day a covered person has anesthesia administered during covered outpatient surgery, the Coverage pays a daily benefit of 20% of the benefit paid for the corresponding surgical procedure.

Note: If you receive anesthesia during an outpatient surgery performed as part of an emergency room visit, it is NOT covered under this benefit. See "What if I use an emergency room?" below.

What if I use an emergency room?

The Coverage pays a daily benefit of \$500 for each day a covered person goes to a hospital emergency room for the treatment of an injury, subject to a per person maximum of 2 daily benefits each coverage year; and a daily benefit of \$50 for each day a covered person goes to a hospital emergency room for the treatment of a sickness, subject to a per person maximum of 3 daily benefits each coverage year. The Coverage will not pay more than 1 emergency room daily benefit per day for each covered person.

Are outpatient events that are not specifically described in the benefits covered?

No. Only the types of events that are described and categorized as outpatient doctors' visits, outpatient wellness care, outpatient diagnostic radiology and pathology services, outpatient surgery and administration of anesthesia, emergency room visits, and outpatient prescription drug purchases are covered. Other events, such as injections and durable medical equipment, are not covered under the Coverage and there is no benefit for these types of events.

PRESCRIPTION DRUG BENEFITS

Is there a benefit for outpatient prescription drugs?

Yes. The Coverage pays a daily benefit of \$25 for each day a covered person has a generic drug prescription filled or refilled by a pharmacist. Benefits for generic drugs are subject to a per person maximum of 10 daily benefits each coverage year.

Can I use any pharmacy?

Yes, but you can use the Prescription Drug ID Card received with the BasicAdvantage Total Coverage to help save money at a pharmacy that participates in the Express Scripts, Inc. network.

How does the Prescription Drug ID Card work?

Most pharmacies participate in the Express Scripts, Inc. network, but you should check with the pharmacy before you make your purchase or call Express Scripts, Inc. at 1-866-282-1491 for providers in your area. Participating pharmacies provide discounts of up to 15% on all prescriptions when you present your card. You will not have to file a claim on purchases made at participating pharmacies. The pharmacist will tell you exactly what to pay.

What if I use a non-participating pharmacy?

You must pay the full price up front. Then you must call Express Scripts, Inc. at 1-866-282-1491 and request a claim form. File the claim with Express Scripts, Inc. Do not file your prescription drug claims with RSL Specialty Products Administration.

Are there other ways that I can lower the cost of my prescriptions?

If you take a generic medication on a regular basis, a mail order service is available that may provide an even larger discount. You may visit Express Scripts, Inc. at their website www.express-scripts.com or call Express Scripts, Inc. at 1-866-282-1491 for more information.

What if I have a prescription from my dentist?

You may only purchase medical prescriptions, except when the prescription is issued in connection with covered dental treatment for an accident covered under your BasicAdvantage Total Coverage.

COMMONLY USED TERMS

What is the "coverage year"?

It is the period of time during which benefit maximums accumulate. Each new coverage year, the maximums are reset. You will find the coverage year under "BENEFIT PROGRAM INFORMATION". The coverage year should not be confused with the ERISA Plan Fiscal Year End.

What are "covered events"?

The Coverage usually covers events that are for the treatment of injury and sickness. These events must be medically necessary, occur while the Coverage is still in force, and not excluded.

What is a "hospital"?

A hospital is an institution operated by law for the care and treatment of injured or sick persons that has organized facilities for diagnosis and surgery (or has a contract with another hospital for these services), and has 24-hour nursing service. A hospital is not an institution that is primarily a rest, nursing or convalescent home, a home for the aged, an alcoholism or drug addiction treatment facility, or a facility for treatment of mental disorders.

What does "injury" mean?

Injury is a covered person's bodily injury caused by an accident that results, directly and independently of all other causes, in a covered loss. All injuries sustained in one accident, including all related conditions and recurring symptoms of the injuries, will be considered one injury.

What are "inpatient" events?

Inpatient events are those that occur at licensed hospital facilities when you are admitted as an inpatient and charged for at least one day's room & board.

What are "outpatient" events?

Outpatient events are those that occur at doctors' offices, free-standing clinics, and hospitals when you are not admitted as an inpatient.

What does "sickness" mean?

Sickness is a covered person's sickness or disease that results, directly and independently of all other causes, in a covered loss.

EXCLUSIONS AND LIMITATIONS

No benefits will be paid for loss caused by or resulting from:

- Outpatient treatment of mental or nervous conditions;
- Outpatient treatment of alcoholism or substance abuse;
- Intentionally self-inflicted injuries, suicide, or any attempt thereat while sane or insane;
- Acts of declared or undeclared war;
- The covered person's commission of a felony;
- Work-related injury or sickness;
- Eye examinations for glasses, any kind of eye glasses, or prescriptions therefore;
- Hearing examinations, or hearing aids;
- Dental care, treatment or supplies except covered events rendered in connection with the care of sound, natural teeth and gums required on account of accidental injury that happens while covered, and rendered within 6 months of the accident;
- Reading or interpreting the results of any diagnostic pathology or radiology tests;
- Care, treatment or supplies rendered in connection with cosmetic surgery, except covered events rendered in connection with surgery needed for breast reconstruction following a mastectomy or an accident that happens

MALIGNANT NEOPLASM OF HYPOPHARYNX.....	148	C13.0
MALIGNANT NEOPLASM OF OTHER AND ILL-DEFINED SITES WITHIN THE LIP, ORAL CAVITY, AND PHARYNX.....	149	C14.0
MALIGNANT NEOPLASM OF ESOPHAGUS.....	150	C15.3
MALIGNANT NEOPLASM OF STOMACH.....	151	C16.0
MALIGNANT NEOPLASM OF SMALL INTESTINE, INCLUDING DUODENUM.....	152	C17.0
MALIGNANT NEOPLASM OF COLON.....	153	C18.3
MALIGNANT NEOPLASM OF RECTUM, RECTOSIGMOID JUNCTION & ANUS.....	154	C19
MALIGNANT NEOPLASM OF LIVER & INTRAHEPATIC BILE DUCTS.....	155	C22.0
MALIGNANT NEOPLASM OF GALLBLADDER & EXTRAHEPATIC BILE DUCTS.....	156	C23
MALIGNANT NEOPLASM OF PANCREAS.....	157	C25.0
MALIGNANT NEOPLASM OF RETROPERITONEUM & PERITONEUM.....	158	C48.0
MALIGNANT NEOPLASM OF OTHER AND ILL-DEFINED SITES WITHIN THE DIGESTIVE ORGANS AND PERITONEUM.....	159	C26.0
MALIGNANT NEOPLASM OF NASAL CAVITIES, MIDDLE EAR & ACCESSORY SINUSES.....	160	C30.0
MALIGNANT NEOPLASM OF LARYNX.....	161	C32.0
MALIGNANT NEOPLASM OF TRACHEA, BRONCHUS, & LUNG.....	162	C33
MALIGNANT NEOPLASM OF PLEURA.....	163	C38.4
MALIGNANT NEOPLASM OF THYMUS, HEART, & MEDIASTINUM.....	164	C37
MALIGNANT NEOPLASM OF OTHER AND ILL-DEFINED SITES IN THE RESPIRATORY SYSTEM & INTRATHORACIC ORGANS.....	165	C39.0
MALIGNANT NEOPLASM OF BONE AND ARTICULAR CARTILAGE.....	170	C41.0
MALIGNANT NEOPLASM OF CONNECTIVE AND OTHER SOFT TISSUE.....	171	C47.0
MALIGNANT MELANOMA OF SKIN.....	172	C43.0
OTHER MALIGNANT NEOPLASM OF SKIN.....	173	C44.0
MALIGNANT NEOPLASM OF FEMALE BREAST.....	174	C50.011
MALIGNANT NEOPLASM OF MALE BREAST.....	175	C50.021
KAPOSI'S SARCOMA.....	176	C46.0
MALIGNANT NEOPLASM OF UTERUS, PART UNSPECIFIED.....	179	C55
MALIGNANT NEOPLASM OF CERVIX UTERI.....	180	C53.0
MALIGNANT NEOPLASM OF PLACENTA.....	181	C58
MALIGNANT NEOPLASM OF BODY OF UTERUS.....	182	C54.1
MALIGNANT NEOPLASM OF OVARY AND OTHER UTERINE ADNEXA.....	183	C56.1
MALIGNANT NEOPLASM OF OTHER AND UNSPECIFIED FEMALE GENITAL ORGANS.....	184	C52
MALIGNANT NEOPLASM OF PROSTATE.....	185	C61
MALIGNANT NEOPLASM OF TESTIS.....	186	C62.00
MALIGNANT NEOPLASM OF PENIS AND OTHER MALE GENITAL ORGANS.....	187	C60.0
MALIGNANT NEOPLASM OF BLADDER.....	188	C67.0
MALIGNANT NEOPLASM OF KIDNEY AND OTHER AND UNSPECIFIED URINARY ORGANS.....	189	C64.1
MALIGNANT NEOPLASM OF EYE.....	190	C69.40
MALIGNANT NEOPLASM OF BRAIN.....	191	C71.0
MALIGNANT NEOPLASM OF OTHER AND UNSPECIFIED PARTS OF NERVOUS SYSTEM.....	192	C72.20
MALIGNANT NEOPLASM OF THYROID GLAND.....	193	C73
MALIGNANT NEOPLASM OF OTHER ENDOCRINE GLANDS AND RELATED STRUCTURES.....	194	C74.00
MALIGNANT NEOPLASM OF OTHER AND ILL-DEFINED SITES.....	195	C76.0
SECONDARY AND UNSPECIFIED MALIGNANT NEOPLASM OF LYMPH NODES.....	196	C77.0
SECONDARY MALIGNANT NEOPLASM OF RESPIRATORY AND DIGESTIVE SYSTEMS.....	197	C78.00
SECONDARY MALIGNANT NEOPLASM OF OTHER SPECIFIED SITES.....	198	C79.00
MALIGNANT NEOPLASM WITHOUT SPECIFICATION OF SITE.....	199	C80.0
LYMPHOSARCOMA AND RETICULOSARCOMA AND OTHER SPECIFIED MALIGNANT TUMORS OF LYMPHATIC TISSUE.....	200	C83.30
HODGKIN'S DISEASE.....	201	C81.70
OTHER MALIGNANT NEOPLASMS OF LYMPHOID AND HISTIOCYTIC TISSUE.....	202	C82.00
MULTIPLE MYELOMA AND IMMUNOPROLIFERATIVE NEOPLASMS.....	203	C90.00
LYMPHOID LEUKEMIA.....	204	C91.00
MYELOID LEUKEMIA.....	205	C92.00
MONOCYtic LEUKEMIA.....	206	C93.00
OTHER SPECIFIED LEUKEMIA.....	207	C94.00
LEUKEMIA OF UNSPECIFIED CELL TYPE.....	208	C95.00
CARCINOMA IN SITU OF DIGESTIVE ORGANS.....	230	D00.00
CARCINOMA IN SITU OF RESPIRATORY SYSTEM.....	231	D02.0
CARCINOMA IN SITU OF SKIN.....	232	D04.00
CARCINOMA IN SITU OF BREAST AND GENITOURINARY SYSTEM.....	233	D05.00
CARCINOMA IN SITU OF OTHER AND UNSPECIFIED SITES.....	234	D09.20
NEOPLASM OF UNCERTAIN BEHAVIOR OF DIGESTIVE AND RESPIRATORY SYSTEMS.....	235	D37.030
NEOPLASM OF UNCERTAIN BEHAVIOR OF GENITOURINARY ORGANS.....	236	D39.0
NEOPLASM OF UNCERTAIN BEHAVIOR OF ENDOCRINE GLANDS AND NERVOUS SYSTEMS.....	237	D44.3
NEOPLASM OF UNCERTAIN BEHAVIOR OF OTHER AND UNSPECIFIED SITES AND TISSUES.....	238	D48.0
NEOPLASMS OF UNSPECIFIED NATURE.....	239	D49.0

Childbirth

NORMAL DELIVERY.....	650	O80
OUTCOME OF DELIVERY.....	V27	Z37.0

Heart Attack (Myocardial Infarction) OR Heart Disease

ACUTE MYOCARDIAL INFARCTION.....	410	I21.09
ANEURYSM OF HEART.....	414.1	I25.3
ANEURYSM OF CORONARY VESSELS.....	414.11	I25.41
DISSECTION OF CORONARY ARTERY.....	414.12	I25.42
OTHER ANEURYSM OF HEART.....	414.19	I25.3
RHEUMATIC FEVER WITHOUT MENTION HEART INVOLV.....	390	I00
RHEUMATIC FEVER W/HEART INVOLVEMENT.....	391	I01.0
RHEUMATIC CHOREA.....	392	I02.0

43235	Upper Gastrointestinal Endoscopy	\$593
43239	Upper Gastrointestinal Endoscopy with Biopsy	\$690
45330	Diagnostic Sigmoidoscopy	\$281
45355	Surgical Colonoscopy	\$433
45380	Colonoscopy and Biopsy	\$750
45384	Colonoscopy with Removal of Tumor(s), Polyp(s)	\$750
46600	Diagnostic Anoscopy	\$174
47562	Laparoscopic Cholecystectomy	\$750
49505	Repair Initial Inguinal Hernia, age 5 or over	\$750
Urinary System		
50590	Fragmenting of Kidney Stone	\$750
51701	Insert Bladder Catheter	\$108
51820	Revision of Urinary Tract	\$750
52000	Cystoscopy	\$403
52317	Remove Bladder Stone	\$750
52330	Cystoscopy and Treatment	\$750
Male/Female Genital System		
55700	Biopsy of the Prostate	\$433
57452	Colposcopy	\$224
57454	Colposcopy with Biopsy	\$320
57511	Cryocautery of the Cervix	\$301
58100	Biopsy of Uterus Lining	\$227
58120	Dilation and Curettage	\$534
58558	Hysteroscopy with Biopsy	\$750
58662	Laparoscopy with Excision of Lesions	\$750
Nervous System		
64450	Injection, Anesthetic Agent, Peripheral Nerve or Branch	\$217
64721	Carpal Tunnel Surgery	\$750
Eye and Ocular Adnexa System		
65222	Remove Foreign Body from the Eye	\$158
66984	Removal of Cataracts, Stage One Procedure	\$750
68761	Close Tear Duct Opening	\$300
69210	Removal of Impacted Ear Wax	\$107
69436	Create Eardrum Opening	\$344

COVERED DIAGNOSIS CODES

The hospital admission daily benefit varies based on the first diagnosis code listed on the claim form for the hospital admission, which will be either an ICD-9 or ICD-10 code. All ICD-9 and ICD-10 diagnosis codes for which a benefit is payable are shown below. (All subcodes within a major code are included unless otherwise noted.)

Covered Diagnosis Codes

Description.....	ICD-9 Code.....	ICD-10 Code
Accidental Injury (does not include poisoning)		
FRACTURES.....	800 – 829.....	S02.0xxA – T14.8
DISLOCATIONS.....	830 – 839.....	S03.0xxA – M99.10
SPRAINS AND STRAINS OF JOINTS AND ADJACENT MUSCLES.....	840 – 848.....	S43.50xA – S03.1xxA
INTRACRANIAL INJURY, EXCLUDING THOSE WITH SKULL FRACTURE.....	850 – 854.....	S06.0xA – S06.891A
INTERNAL INJURY OF THORAX, ABDOMEN, AND PELVIS.....	860 – 869.....	S27.0xxA – S36.90xA
OPEN WOUND.....	870 – 897.....	S01.111A – S88.111A
INJURY TO BLOOD VESSELS.....	900 – 904.....	S15.009A – S75.001A
SUPERFICIAL INJURY.....	910 – 919.....	S00.01xA – T07
CONTUSION WITH INTACT SKIN SURFACE (EXCLUDING 922.33).....	920 – 924.....	S00.03xA – S70.10xA
CRUSHING INJURY.....	925 – 929.....	S07.0xA – S77.20xA
EFFECTS OF FOREIGN BODY ENTERING THROUGH ORIFICE.....	930 – 939.....	T15.00xA – T19.0xxA
BURNS.....	940 – 949.....	T26.50xA – T30.0
INJURY TO NERVES AND SPINAL CORD.....	950 – 957.....	S04.011A – S14.4xxA
CERTAIN TRAUMATIC COMPLICATIONS AND UNSPECIFIED INJURIES.....	958 – 959.....	T79.0xxA – S09.10xA
Cancer (Malignant Neoplasm)		
MALIGNANT NEOPLASM OF LIP.....	140.....	C00.0
MALIGNANT NEOPLASM OF TONGUE.....	141.....	C02.0
MALIGNANT NEOPLASM OF MAJOR SALIVARY GLANDS.....	142.....	C07
MALIGNANT NEOPLASM OF GUM.....	143.....	C03.0
MALIGNANT NEOPLASM FLOOR OF MOUTH.....	144.....	C04.0
MALIGNANT NEOPLASM OTHER & UNSPECIFIED PARTS OF MOUTH.....	145.....	C06.0
MALIGNANT NEOPLASM OF OROPHARYNX.....	146.....	C09.8
MALIGNANT NEOPLASM OF NASOPHARYNX.....	147.....	C11.0

while covered under the BasicAdvantage Total Coverage. The surgery needed for an accident must be performed within 90 days of the accident;

- Brand name drugs and drugs not requiring a prescription;
- Care, treatment or supplies rendered while outside the United States of America; and
- Care, treatment or supplies rendered by an immediate family member or by the ERISA Plan Sponsor.

IMPORTANT NOTE: Your BasicAdvantage Total Coverage allows access to important medical provider and pharmacy provider networks that utilize negotiated charges which may save you money. You may contact MultiPlan (at 1-800-877-0005) or Express Scripts (at 1-866-282-1491) to find network providers in your area.

NON-INSURANCE BENEFITS

Your BasicAdvantage Total Coverage allows access to important non-insurance benefits as described below. The suppliers of these plans are not affiliated with the carrier, which is not responsible for the content of the plans and cannot be held liable for any services provided or not provided by these suppliers.

What does membership in the VSP Access Plan give me?

Membership in the VSP Access Plan is a separate benefit that you receive when you are enrolled in the BasicAdvantage Total Coverage. This benefit, which is provided through Vision Service Plan, offers discounts on eye exams and prescription glasses from VSP network doctors. When you visit a network doctor, you can receive a 20% discount on your eye exam, a 15% discount on your contact lens exam, a 20% discount on your frame, lenses and lens options when a complete pair of prescription glasses is purchased. You also can receive discounts on laser vision correction. The discounts for prescription glasses and contact lenses are only available from the VSP network doctor who provided your eye exam within the past 12 months. For questions regarding the VSP Access Plan, call VSP at 1-800-877-7195 or visit their website at www.vsp.com.

What does membership in the 24-Hour Nurse Helpline Plan give me?

Membership in the 24-Hour Nurse Helpline Plan is a separate benefit that you receive when you are enrolled in the BasicAdvantage Total Coverage. This benefit offers a telephone service that allows you to ask questions and receive information about your health, illnesses and medications. You have unlimited access to registered nurses via a toll-free number 24 hours a day, 365 days a year. These nurses are specially trained to offer prompt, confidential medical counseling to help you make informed decisions about your health and the medical care you receive. However, the nurses do not diagnose or provide treatment.

The benefits include:

- Toll-free, confidential availability to registered nurses 24 hours a day at 1-800-982-2401.
- Information and guidance for dealing with common symptoms.
- Explanations on what to expect during a medical test.
- Help from a registered nurse who can answer questions regarding:
 - diagnostic and surgical procedures
 - a recently diagnosed medical condition
 - prescription and over the counter medication information

What does membership in the Online Wellness Improvement Plan give me?

Membership in the Online Wellness Improvement Plan is a separate benefit that you receive when you are enrolled in the BasicAdvantage Total Coverage. This benefit offers an online service that allows you access to daily wellness articles and health tips, personalized workout programs for all ages and fitness levels, guidance on nutrition, weight loss and exercise, access to health risk assessments and calculators, and disease prevention studies. You must have access to the Internet to take advantage of this benefit.

To use this benefit:

- You must first enroll in My E Wellness; visit www.myewellness.com and click on the “New Member” button.
- You must provide your first and last name and enter your membership ID number (found on your BasicAdvantage Total Coverage ID card) as both your User ID and Password, then click “Continue”.
- You will be prompted to provide your e-mail address and to change your User ID & Password to something you can easily remember. Then click “Continue” and you will be taken to the MyEWellness.com Member Home Page.

If you have any questions regarding the Online Wellness Improvement Plan, please call the My E Wellness Customer Service Department at 1-800-308-0374.

What does membership in the On Call Travel Assistance Plan give me?

Membership in the On Call Travel Assistance Plan is a separate benefit that you receive when you are enrolled in the BasicAdvantage Total Coverage. This benefit offers a 24-hour, toll-free service that provides a comprehensive range of information, referral, coordination and arrangement services designed to respond to most medical care situations and many other emergencies you may encounter when you travel. This benefit also provides pre-trip assistance, including passport/visa requirements, foreign currency and weather information. All services under this benefit are provided by On Call International (On Call).

When traveling more than 100 miles from home or in a foreign country, the following services are offered:

Pre-Trip Assistance	Emergency Medical Transportation*	43235
- Inoculation requirements information	- Emergency evacuation	43239
- Passport/visa requirements	- Medically necessary repatriation	43280
- Currency exchange rates	- Visit by family member or friend	44140
- Consulate/embassy referral	- Return of traveling companion	44950
- Health hazard advisory	- Return of dependent children	44970
- Weather information	- Return of vehicle	45378
Emergency Personal Services	- Return of mortal remains	45380
- Urgent message relay	Medical Services Include:	47562
- Interpretation/translation services	- Medical referrals for local physicians/dentists	47563
- Emergency travel arrangements	- Medical case monitoring	49000
- Recovery of lost or stolen luggage/personal possessions	- Prescription assistance and eyeglass replacement	49568
- Legal assistance and/or bail	- Convalescence arrangements	51840

*Emergency Medical Transportation services are subject to a maximum combined single limit of \$250,000. Return of vehicle is subject to \$2,500 maximum limit.

To use this benefit at any time before or during a trip, you may contact On Call for emergency assistance services. In the U.S., call toll-free at 1-800-456-3893. Worldwide, call collect at 1-603-328-1966

What does membership in the Vitamins & Nutritional Supplements Plan give me?

Membership in the Vitamins & Nutritional Supplements Plan is a separate benefit that you receive when you are enrolled in the BasicAdvantage Total Coverage. This benefit offers discounted prices on natural vitamins, nutritional supplements, bath, personal care products, and even healthy pet products.

To use this benefit, visit www.HealthFitLabs.com and enter **MEMBER** as the coupon code at checkout to receive an additional 15% off your order. The online prices are already reduced 5-35%. You can also save up to 30% off catalog prices. Call 1-630-563-0199 to request a catalog or place an order. Mention **MEMBER** as your coupon code.

SAMPLE SURGICAL SCHEDULES

Below are sample inpatient and outpatient surgical schedules. The schedules list many common surgeries and their corresponding daily benefit amounts. The daily benefit amounts are based on the relative value assigned to the particular surgical procedure in the 2011 National Physician Fee Schedule Relative Value File published by the Centers for Medicare and Medicaid Services (CMS).

The Coverage will also cover a surgical procedure that is not listed in the sample schedules, as long as the procedure is classified as a surgery in the CMS. The daily benefit amount for a surgical procedure that is not listed in the sample schedules will be consistent with the other daily benefit amounts shown in the sample schedules.

Sample Inpatient Surgical Schedule \$750 Maximum Benefit		
CPT Code	Description	Benefit Amount
Integumentary System		
17000	Destroy Benign or Premalignant Lesion	\$117
17003	Destroy Benign or Premalignant Lesions 2-14	\$9
19305	Radical Mastectomy	\$750
Musculoskeletal System		
20937	Spinal Bone Autograft	\$356
22554	Neck Spine Fusion	\$750
22585	Additional Spinal Fusion	\$714
22612	Lumbar Spine Fusion	\$750
22845	Insert Spine Fixation Device	\$750
27130	Total Hip Arthroplasty	\$750
27447	Total Knee Arthroplasty	\$750
Respiratory System		
31500	Insert Emergency Airway	\$230
31622	Diagnostic Bronchoscopy	\$307
32551	Insertion of Chest Tube	\$357
Cardiovascular System		
33518	Coronary Artery Bypass, Two Venous Grafts	\$750
33519	Coronary Artery Bypass, Three Venous Grafts	\$750
33533	Coronary Artery Bypass, Single Arterial Graft	\$750
33534	Coronary Artery Bypass, Two Arterial Grafts	\$750
35301	Rechanneling of Artery	\$750
36010	Place Catheter in Vein	\$256
36216	Place Catheter in Artery	\$580

Digestive System		
	Upper Gastrointestinal Endoscopy	\$306
	Upper Gastrointestinal Endoscopy, Biopsy	\$361
	Laparoscopy, Fundoplasty	\$750
	Partial Removal of the Colon	\$750
	Appendectomy	\$750
	Laparoscopy, Appendectomy	\$750
	Diagnostic Colonoscopy	\$458
	Colonoscopy and Biopsy	\$547
	Laparoscopic Cholecystectomy	\$750
	Cholecystectomy with Cholangiography	\$750
	Exploration of the Abdomen	\$750
	Hernia Repair with Mesh	\$562
Urinary System		
	Attach Bladder/Urethra	\$750
	Cystoscopy and Treatment	\$298
Male/Female Genital System		
	Extensive Prostate Surgery	\$750
	Repair of Vagina	\$750
	Biopsy of Uterus Lining	\$186
	Total Hysterectomy	\$750
	Vaginal Hysterectomy	\$750
	Vaginal Hysterectomy with Removal of Tube(s) and/or Ovary(s)	\$750
	Catheter for Hystero-graphy	\$120
	Laparoscopy, Surgical with Vaginal Hysterectomy	\$750
	Removal of Ovary/Tube(s)	\$750
Maternity Care and Delivery		
	Surgical Treatment of an Ectopic Pregnancy	\$750
	Routine Obstetric Care including Vaginal Delivery and Antepartum & Postpartum Care	\$750
	Routine Obstetric Care including Cesarean Delivery and Antepartum & Postpartum Care	\$750
Nervous System		
	Low Back Disk Surgery	\$750
	Cervical Laminoplasty	\$750
	Lumbar Laminectomy, each Additional Segment	\$452
	Neck Spine Disk Surgery	\$750

Sample Outpatient Surgical Schedule \$750 Maximum Benefit		
CPT Code	Description	Benefit Amount
Integumentary System		
10021	Fine Needle Aspiration without Imaging	\$298
10040	Acne Surgery	\$212
10120	Incision and Removal of Foreign Body	\$284
10160	Puncture Drainage of Lesion	\$263
11400	Removal of Skin Lesion	\$246
11730	Removal of Nail Plate	\$198
12001	Repair Superficial Wound(s)	\$174
15845	Skin and Muscle Repair Face	\$750
17000	Destroy Benign or Premalignant Lesions	\$165
17003	Destroy Benign or Premalignant Lesions 2-14	\$14
Musculoskeletal System		
20550	Injection; Tendon Sheath, Ligament, Ganglion Cyst	\$118
20610	Arthrocentesis, Aspiration of Major Joint or Bursa	\$164
22548	Neck Spine Fusion	\$750
25600	Closed Treatment of Distal Radial Fracture	\$589
29075	Application of a Forearm Cast	\$181
29125	Application of a Forearm Splint	\$141
29405	Application of a Short Leg Cast	\$181
29877	Knee Arthroscopy	\$750
Respiratory System		
30520	Repair of Nasal Septum	\$750
31231	Nasal Endoscopy, Diagnostic	\$398
31575	Diagnostic Laryngoscopy	\$239
Digestive System		
42820	Tonsillectomy and Adenoidectomy	\$629